

## Appendix C: Compliance index

The annual report has been prepared in accordance with section 46 of the *Public, Governance, Performance and Accountability Act 2013* (PGPA) the Public, Governance, Performance and Accountability Rule 2014 and subsequent amendments, including the Public, Governance, Performance and Accountability Amendment (Annual Reporting) Rule 2019. These requirements were approved on behalf of the Parliament by the Joint Committee of Public Accounts and Audit on 4 April 2019.

PGPA rule reference	Part of report	Description	Requirement
<b>17BE</b>	<b>Contents of annual report</b>		
17BE(a)	Our role	Details of the legislation establishing the body	Mandatory
17BE(b)(i)	Our role	A summary of the objects and functions of the entity asset out in legislation	Mandatory
17BE(b)(ii)	About us	The purposes of the entity as included in the entity's corporate plan for the reporting period	Mandatory
17BE(c)	Letter of Transmittal	The names of the persons holding the position of responsible Minister or responsible Ministers during the reporting period, and the titles of those responsible Ministers	Mandatory
17BE(d)	Ministerial Expectations	Directions given to the entity by the Minister under an Act or instrument during the reporting period	If applicable, mandatory
17BE(e)	Ministerial Expectations	Any government policy order that applied in relation to the entity during the reporting period under section 22 of the Act	If applicable, mandatory
17BE(f)	Not applicable	Particulars of non-compliance with: a direction given to the entity by the Minister under an Act or instrument during the reporting period; or a government policy order that applied in relation to the entity during the reporting period under section 22 of the Act	If applicable, mandatory
17BE(g)	Annual Performance Statement	Annual performance statements in accordance with paragraph 39(1)(b) of the Act and section 16F of the rule	Mandatory
17BE(h), 17BE(i)	Not applicable	A statement of significant issues reported to the Minister under paragraph 19(1)(e) of the Act that relates to non-compliance with finance law and action taken to remedy non-compliance	If applicable, mandatory
17BE(j)	Our Board	Information on the accountable authority, or each member of the accountable authority, of the entity during the reporting period	Mandatory
17BE(k)	Our Business Structure	Outline of the organisational structure of the entity (including any subsidiaries of the entity)	Mandatory
17BE(ka)	Our Equity and Diversity Approach	Statistics on the entity's employees on an ongoing and non-ongoing basis, including the following: a. statistics on full-time employees; b. statistics on part-time employees; c. statistics on gender; d. statistics on staff location	Mandatory
17BE(l)	About us	Outline of the location (whether or not in Australia) of major activities or facilities of the entity	Mandatory
17BE(m)	Governance and Accountability	Information relating to the main corporate governance practices used by the entity during the reporting period	Mandatory

PGPA rule reference	Part of report	Description	Requirement
17BE(n), 17BE(o)	Transactions with Related Parties	For transactions with a related Commonwealth entity or related company where the value of the transaction, or if there is more than one transaction, the aggregate of those transactions, is more than \$10,000 (inclusive of GST): <ul style="list-style-type: none"> <li>a. the decision-making process undertaken by the accountable authority to approve the entity paying for a good or service from, or providing a grant to, the related Commonwealth entity or related company; and</li> <li>b. the value of the transaction, or if there is more than one transaction, the number of transactions and the aggregate of value of the transactions</li> </ul>	If applicable, mandatory
17BE(p)	COVID impacts reported throughout	Any significant activities and changes that affected the operation or structure of the entity during the reporting period	If applicable, mandatory
17BE(q)	Not applicable	Particulars of judicial decisions or decisions of administrative tribunals that may have a significant effect on the operations of the entity	If applicable, mandatory
17BE(r)	Transparency Performance	Particulars of any reports on the entity given by: <ul style="list-style-type: none"> <li>a. the Auditor-General (other than a report under section 43 of the Act); or</li> <li>b. a Parliamentary Committee; or</li> <li>c. the Commonwealth Ombudsman; or</li> <li>d. the Office of the Australian Information Commissioner</li> </ul>	If applicable, mandatory
17BE(s)	Not applicable	An explanation of information not obtained from a subsidiary of the entity and the effect of not having that information on the annual report	If applicable, mandatory
17BE(t)	Directors' and Officers' Indemnities and Insurance	Details of any indemnity that applied during the reporting period to the accountable authority, any member of the accountable authority or officer of the entity against a liability (including premiums paid, or agreed to be paid, for insurance against the authority, member or officer's liability for legal costs)	If applicable, mandatory
17BE(taa)	Board Committees	The following information about the audit committee for the entity: <ul style="list-style-type: none"> <li>a. a direct electronic address of the charter determining the functions of the audit committee;</li> <li>b. the name of each member of the audit committee;</li> <li>c. the qualifications, knowledge, skills or experience of each member of the audit committee;</li> <li>d. information about each member's attendance at meetings of the audit committee;</li> <li>e. the remuneration of each member of the audit committee</li> </ul>	Mandatory
17BE(ta)	Remuneration Report 2022-23	Information about executive remuneration	Mandatory

## Additional statutory requirements

Statutory reference	Part of report	Description
<i>Environment Protection and Biodiversity Conservation Act 1999 (section 516A)</i>	Environmental Management and Performance	Environmentally sustainable development and environmental performance
<i>Work Health and Safety Act 2011 (Schedule 2, Part 4)</i>	Our Work Health and Safety Performance	Work Health and Safety
<i>Equal Employment Opportunity Act (Commonwealth Authorities) Act 1987 (section 9)</i>	Our Equity and Diversity Approach	Equity and Diversity progress report
<i>Air Services Act 1995 (section 51)</i>	Not applicable	Adverse effect of non-commercial commitments
<i>Modern Slavery Act 2018</i>	Not applicable	Airservices reports on the risks of modern slavery in their operations and supply chains and actions to address those risks in our modern slavery statement
<i>Workplace Gender Equality Act 2012</i>	Our Equity and Diversity Approach	Airservices reports on workplace gender equality in this report and in our report to the Workplace Gender Equity Agency